**Deputy Headteacher – Thomas Bullock Church of England Primary Academy**

NOR:195

Salary scale: L3 -6

* Salary – L3-L6
* Permanent
* Full Time
* Required for January 2021

These are exciting times at Thomas Bullock Church of England Primary Academy. Although our last inspection judgement was ‘good’, we aim to rapidly improve provision in order to achieve an ‘outstanding’ outcome next time around.

Due to the retirement of our much loved Deputy Headteacher, we want to accelerate into the next phase of our development and require a highly motivated and skilled individual to be a leader in a thriving community that cannot wait to work with you!

Thomas Bullock needs someone with the:

• **character** to ensure that personal virtues and organisational values enhance outcomes

• **passion** to focus relentlessly on what’s best for pupils in their context

• **initiative** to promote new and innovative ideas whilst sustaining what already works

• **ability** to develop outstanding educational provision that results in outstanding outcomes

• **willingness** to understand what the team has to offer and get the best from them and support the SLT to provide a strengthened school-wide consistent approach

• **awareness** of good practice and research that may support improvement

• **consistency** with staff, parents and pupils, being someone they can confidently communicate with, who provides them with rational and dependable messages

• **insight** to deploy additional resources wisely for the benefit of pupils

• **vision** to build on the current foundations reaching ‘Good’ and strengthening, developing and securing these at pace for our pupils and community with the passion and drive to help us on our path to ‘Outstanding’.

Leaders are supported by the Diocese of Norwich Education Academies Trust (DNEAT). Ofsted (May 2018) reported that they ‘*speak highly of the value added to their provision through becoming part of the family of Trust schools’* and that ‘*vacant posts are offered not just as jobs, but as career development opportunities’* in a ‘*culture of collaborative learning’* We can therefore offer you:

* peer to peer networking, collaboration, challenge and support
* geographically focussed development opportunities within a south western hub of academies including dedicated support from a key professional
* investment in your professional development and future career
* opportunities to contribute to the development of a growing organisation and trust- wide improvement initiatives
* *access to a support offer enabling you to focus more on leading, teaching and learning*
* a research-based approach to academy improvement that builds capacity from within
* a values-led approach that underpins the attitudes and behaviour of individuals and the family of Church academies

Don’t miss the opportunity to find out more by reading our information pack and visiting our website at www.thomasbullock.dneat.org

We strongly encourage potential candidates to visit the school to experience what it has to offer, although understand that this may not be possible. Please contact Jennie Ward on 01362 820300 to arrange a visit.

The post holder will need to be able to communicate effectively in English both orally and in writing in order to undertake the requirements of the role.

This post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulations and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Closing date:  Thursday 9 July 2020 at 3pm**

**Shortlisting: Friday 10th July 2020 after 2pm**

**Suggested Interviews: Friday 17th July 2020**

**Taking up post: January 2021**

How to apply:

A job pack, DNEAT Application and person specification for this role are available from “Attachments”.

For further details and to complete an online application form, please view the advert at www.educationjobfider.org.uk and follow the instructions detailed in how to apply. We regret that, for safeguarding reasons CVs will not be accepted and only applications on the specified application form will be consider